



PPD Learning – Practitioner Assessment and Certification

The PPD Learning Practitioner certificate – setting the standard.

At PPD Learning our Practitioner Certificate has meaning and value to our clients as it represents that they have integrated and demonstrated an identified level of skill and experience with the NLP tools and techniques.

Our certificate has a world-wide value in the NLP field today and we have an international reputation for quality and integrity in our training.

The feedback we have received over the years is that setting standards and evaluating performance is useful and important to our participants and that they are pleased that the certificates are awarded on merit . and not solely on attendance.

The certification process – coaching for success.

Our intention is to provide our participants with the learning experiences, the high quality feedback and the constructive, practical coaching to reach the appropriate skills level for NLP Practitioner.

Throughout the programme we are running a continuous assessment process and everyone is personally encouraged to develop their NLP and to get the skills in the muscle

On *Part 2* we give the participants and the coaching team our *Feedback and Progress* framework so that there is transparency about the process. This is also a self-assessment tool.

On the final 4 day module, '*Power of Practitioner*', we are looking to see the kind of integration that allows someone to be working with NLP tools and approaches, able to manage themselves and their learning and to be congruent and competent in their skill.

The coaching team on this final module includes senior trainers and coaches. Our goal is to be fair, professional and supportive of each individual's learning path and achievements - and to offer specific, behavioural feedback and learning tasks.

Assessment Criteria

1. Attendance and participation *

2. Demonstration of skills . see *Feedback and Progress* form (pdf)

* (In cases of missed training days due to illness or other reasons it's possible to reschedule and/or organise some offsite, catch-up coaching.

We accept people onto *Part 2* who have completed equivalent training to our Part 1 - e.g. with one of the new 7 Day Practitioner certificates or similar.)

Full and 'Provisional' certificates – the full value from your training.

Most people receive a Full Practitioner certificate and are informed of this on the final day of the programme as we celebrate your achievements!

This certificate is co-signed by **Dr. John Grinder** (Co-developer of NLP) and **Judith Lowe** (MD and Principal Trainer of PPD Learning Ltd) and is recognised by all the leading NLP organisations including the Professional Guild of NLP and ANLP.

From time to time, due to our commitment to our clients learning and progress, we will award a **'Provisional' certificate** and together design and agree a forward pathway of specific further development for someone who has not quite reached Practitioner level in their demonstrated skills.

This pathway towards full certification can take a number of forms . most usually a combination of short-term, offsite, privately-arranged coaching aimed at resolving specific learning issues and further, selected opportunities to repeat key days of the training at a much-reduced fee.

We want people to experience that they have had outstanding value for their time and money on our courses and are now able to enjoy the successful results in their personal and professional lives that our NLP training is designed to achieve.

For further information please call us on 0870 77 44 321 or visit www.ppdlearning.co.uk